



# National Enrichment Teachers Association, Inc. Certification: An Industry Standard

Enrichment teacher certification is fast becoming the industry standard. Certified enrichment teachers protect children's well-being while enriching their education. Certification facilitates best practice in which exposure to risk is limited and educational growth is maximized.

The National Enrichment Teachers Association is the certifying body for the enrichment industry. Certified enrichment teachers are set apart because they have demonstrated their knowledge of legal liabilities, ethics, school codes and even the proper protocol to follow if a parent does not pick up a child after class.

Schools and PTAs are starting to demand proof of certification any time they hire an enrichment teacher.



## Why become certified?

- Certified enrichment teachers elevate the stature of school programs and raise the standard of safety for children.
- According to the Department of Labor, as of 2006 there were 266,000 enrichment teachers working in the United States.
- Parents demand quality assurance and accountability of the enrichment teachers that work with their children.

## How can NETA help you?

- NETA gives you the ability to market yourself as a certified enrichment teacher on your resume and online materials.
- NETA is your advocate in the enrichment industry.
- NETA provides the nationwide enrichment community with access to newsletters, discounts on NETA resources and, coming in 2009, a database of certified enrichment teachers and job listings.



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## The NETA Teacher Certification Exam

The NETA Certification Exam is a 300-question criterion based exam developed by a panel of enrichment industry experts. These experts include school administrators, enrichment teachers, school principals, school district officials, university professors, parent groups, parks and recreation departments, enrichment providers and company owners. These experts analyze the specific job requirements in order to develop an outline of the tasks, knowledge and skills required to perform the job effectively.

This practice analysis is then forwarded to a representative cross-section of enrichment industry professionals to determine its validity. These professionals help further define the performance domains as well as submit ideas for questions for inclusion in the exam.

Exam questions are derived from the practice analysis study and are subjected to editing for efficacy in assessing a candidate's knowledge of the subject matter. The questions are then reviewed and selected for inclusion in the exam.

The passing score of the exam is determined as a standard for public protection and is derived by using a modified Angoff Method.

Before an exam is administered, it is subjected to a battery of pre-testing to ensure content validity, weighting and to minimize potential sources of error and bias. Following an exam administration, there is continual evaluation and analysis of each question to help ensure validity. If a question is determined to be flawed it is reworked or replaced.



## Exam Content and Job Domains

### Section A

- Legal liabilities, professional protocol and procedures
- Creating a safe environment and proper use of equipment
- Classroom management
- Transferring custody of children
- Supervision of children
- Reporting suspected child abuse
- Food, medications and injuries
- Understanding corporal punishment

### Section B

- Ethics and fair business practices
- Legal rights of children and parents
- Professional on-site conduct and procedures
- Student management techniques and appropriate discipline
- Student safety and confidentiality
- Special needs students and aides

### Section C

- Criminal background checks
- Building classes
- Jobs acquisition and employment status
- Interviewing techniques, materials and attire
- Enrichment venues
- Enrichment as an industry





# National Enrichment Teachers Association, Inc.

## Who is NETA?

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The National Enrichment Teachers Association is dedicated to protecting the welfare and safety of school-aged children by establishing a uniform set of standards and practices predicated on safety, ethics and professionalism through certification, training and legislation.

The founders of NETA are working proactively to protect and elevate the enrichment industry. They have been working in the enrichment industry for over 30 years, in almost every capacity the field has to offer—as teachers, administrators, program owners and consultants.

At NETA, we feel it is incumbent upon the enrichment industry to diligently regulate itself by setting and enforcing high standards in order to ensure the safety of the children and to elevate the profession as a whole.



## NETA Services

### **Program Provider Certification**

We offer the opportunity for providers to certify their programs, thus maximizing consumer confidence in the services they provide.

### **After School Advantage**

We provide instruction and training for entrepreneurs who wish to start an enrichment company in their area.

### **ASA Fundraising Program**

We teach PTAs and other parent organizations how to launch or transform existing enrichment classes into a fundraising program for their school.

### **Consulting Services**

Through consultation, training and seminars we assist providers with troubleshooting or streamlining existing programs in both the public and private sector.

### **Publications for Enrichment Teachers and Program Providers**

"The Enrichment Teacher's Companion" is the first in a series of four "how to" books about the enrichment industry.

### **Association Membership**

NETA membership provides discounts on NETA publications, conferences and access to a nationwide job database.



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# Testimonials

## Logical Training

“...The Enrichment Teacher’s Companion is a great resource for prospective teachers... It would be great if all enrichment teachers were this well prepared.”

**Dr. Janice Schultz, Ed.D.**  
**Asst. Superintendent,**  
**Torrance Unified School District**

“...this book should be required reading for all agencies, school districts and companies who hire and train enrichment instructors.”

**Dr. Eva Marie Shivers, Ph.D.**  
**Professor, Psychology in Education**  
**University of Pittsburgh**



## Practical

“...there seems to be sensible logic in having enrichment teachers trained and issued background checks. It’s good to know that organizations like yours aid our children in ways that supplement their schools.”

**Cindy Miskowski**  
**Councilwoman, Eleventh District**  
**Los Angeles, California**

## Ensures Safety

“After reviewing the curriculum, I found that the training clearly ensures the safety of the children involved and the quality of the teachers involved...”

**Joyce Aimee**  
**Commissioner**  
**Los Angeles County Arts Commission**

“...heightened awareness regarding school codes, safety procedures and additional techniques for building classes has enabled our teachers to have more confidence in their work with children.”

**Stan Stitgen**  
**President, Noteworthy Learning Systems**  
**Los Angeles, California**